



COVID-19 crisis CEV Contingency Plan & European Recovery Program Approved by the BoA (23/04/2020)

The health of athletes, coaches, officials, fans, organisers and everyone associated with our sport remains our top priority at this stage and must therefore prevail over all other interests.

A. Administration / Payments

1. To pay immediately the share from Continental ITC's for the seasons 2018/2019 and 2019/2020 to the National Federations, amounting to a total of € 1,210,000.00.

B. Sponsorship Rights

- 2. The CEV to remain for all upcoming competitions in 2020 (including 2020/2021 Cup season) with the following categories only:
 - a. Betting and Gambling services,
 - b. Sports equipment Volleyballs.

C. Volleyball - Clubs

- 3. To stop the CEV European Cup 2019/2020 season and cancel the remaining matches. Not to assign the Champions of the three Cups.
- 4. To share part of the remaining prize money of the 2019/2020 season with those clubs who were still in competition:
 - a. Champions League: € 2,109,000 already paid, € 1,400,000 to be added now, total amount of € 3,509,000;
 - b. CEV Cup: € 345,000 already paid, € 125,000 to be added now, total amount of € 470,000;
 - c. CEV Challenge Cup: € 200,000 already paid, € 100,000 to be added now, total amount of € 300,000.

From the overall approved prize money of € 5,322,000 for all three Cups, more than 80% to be paid, regardless of the season not been played until the end.



- 5. To maintain the same amount of prize money approved by the BoA for the 2019/2020 season also for the European Cup season 2020/2021:
 - a. Champions League: € 4,502,000;
 - b. CEV Cup: € 520,000;
 - c. CEV Challenge Cup: € 300,000.
- 6. To refund purchased tickets for the Super Finals in Berlin (€ 187.858,56) in coordination with Ticketmaster.
- 7. To postpone registration deadline for CEV European Cup season 2020/2021 to 01 August 2020.
- 8. The ECC to elaborate the feedback provided by the 56 member federations in regards to their final standing and allocation of spots for the CEV European Cups season 2020/2021, and to apply exceptionally the necessary flexibility in order to respect the investments and achievements of clubs in the past.
- 9. For the 2020/2021 ITC season to refund exceptionally the clubs with 50% of the CEV's income on Continental transfers (shares of FIVB, Federation of Origin and Receiving Federation remain untouched). Anticipated amount: € 700,000.
- 10. For the CEV Champions League Volley season 2020/2021 to waive all TV production obligation for the clubs and CEV to cover the potential production costs beyond the Infront guarantee in case no broadcaster is covering it. Total amount for approx. 70 matches: € 770,000€.
- 11. To calculate all respective matches played during the European Cup season 2019/2020 towards the CEV Champions League Volley season 2021/2022 Ranking and CEV Volleyball Cup and Challenge Cup season 2021/2022 Ranking.

D. Volleyball - National Team

- 12. To cancel the CEV European Golden and Silver League 2020.
- 13. Contingency plan for the CEV EuroVolley 2021 qualifiers scheduled from 15 August to 06 September 2020:
 - a. Latest deadline for postponement of qualification matches: 01 July 2020;
 - b. In case a NF cannot host or travel, individual solution to be found;
 - c. Alternative date for matches that had to be postponed: 01 17 January 2021.
- 14. For the CEV EuroVolley 2021 qualifiers to apply exceptionally the same principles as for the European League:
 - a. The 1st Referee is neutral, CEV cover international travel and per diem (approx. € 800 per match, total of € 110,400);
 - b. The 2nd Referee is local, National Federation cover per diem and travel;
 - c. The CEV Supervisor is local, National Federation cover per diem and travel. Overall savings per NFs approx. € 1,600 per match, total amount of approx. € 220,800.



- 15. For the CEV EuroVolley 2021 qualifiers to reduce exceptionally the number of cameras for the mandatory TV production. Potential savings for National Federations: approx. € 3,000 per match, a total for 138 matches of € 414,000.
- 16. Potential postponement of the CEV EuroVolley 2021 events to be discussed with eight co-organisers in line with anticipated FIVB decision on the international calendar.
 - a. Olympics (with four European teams per gender): 23 July to 08 August 2021;
 - b. Tentative date CEV EuroVolley 2021 women: 19 August to 05 September 2021;
 - c. Tentative date CEV EuroVolley 2021 men: 02 September to 19 September 2021.
- 17. To cancel the 3rd round qualification of the CEV U19/20 Volleyball European Championship and to qualify all remaining spots for the Final Round via 2nd round:
 - a. Women: 7 winners and 3 best second places;
 - b. Men: 7 winners and 4 best second places.
- 18. To postpone the 2nd round qualification tournaments of U17/18 & U19/20 Volleyball to beginning of August 2020.
 - a. Deadline to cancel these qualification tournaments at the latest: 15 June 2020;
 - b. In case the qualification tournaments have to be cancelled, vacant spots at Final Rounds being allocated according to the respective European Ranking.
- 19. To financially support exceptionally all 2nd round age-group Volleyball qualification tournaments in 2020 with € 2,000 per each travelling team and € 5,000 per each organisation, a total of € 264,000.
- 20. To re-schedule the CEV age-group Volleyball European Championship Final Rounds end of August/September 2020:
 - U17 women: MNF:
 - U18 men: ITA & GRE;
 - U19 women: BIH & CRO:
 - U20 men: CZE.
 - a. Deadline to cancel these Final Rounds at the latest: 15 July 2020;
 - b. In case a Final Round has to be cancelled, the European spots for the respective FIVB World Championships in 2021 will be allocated according to the respective European Ranking.

E. <u>Beach Volleyball</u>

- 21. To re-schedule all confirmed CEV Beach Volleyball World Tour events to late summer:
 - a. In case an event has to be cancelled, the latest deadline to so is one month prior to the scheduled date.
- 22. To re-schedule the CEV Age-Group Beach Volleyball European Championships to September 2020:
 - U18 in Izmir (TUR);
 - U20 in Brno (CZE);
 - U22 in Vlissingen (NED).



- a. Deadline to cancel these Final Rounds at the latest: 15 July 2020;
- b. In case a Final Round has to be cancelled, the European spots for the respective World Championships in 2021 will be allocated according to the respective European Ranking.
- 23. To waive exceptionally the entry fee for the CEV Age-Group Beach Volleyball Championships in 2020 and 2021: € 100 per team, a total of € 38,400 for 192 teams in two years.
- 24. To cover exceptionally the travel costs and per diems of the CEV assigned delegates for the CEV Age-Group Beach Volleyball Championships in 2020 and 2021: Estimated cost: € 31,000.
- 25. To financially support exceptionally all travelling teams for the CEV Age-Group Beach Volleyball Championships in 2020 and 2021 with € 400 each, a total of € 139,200 for 348 travelling teams in two years.
- 26. To financially support exceptionally the CEV EuroBeachVolley 2020 to be organised late summer 2020 in The Netherlands with max. € 150,000.
- 27. To re-open the tender for the organisation of the 2nd round tournaments of the CEV Beach Volleyball Continental Cup to be held in May 2021, with priority given to those National Federation who were appointed for this year's qualification.
- 28. To re-open tender for the CEV Continental Cup Final to be held from 21 to 27 June 2021 and to reconsider exceptionally the organisational and financial condition in order to make it more attractive for the organiser:
 - a. To reduce the minimum organising fee from € 200,000 to € 100,000;
 - b. To waive Challenge System requirement (€ 20,000);
 - c. To waive mandatory provision of uniforms (€ 10,000).

F. General principles

- 29. To provide maximum extend of flexibility by all parties involved in order to respect national authorities' decision.
- 30. In case of need, to take a case-by-case decision with the CEV office as mediator and final decision maker.
- 31. For those teams already registered in scheduled European competitions, neither financial nor disciplinary sanctions to be imposed by CEV for a potential withdrawal, exceptionally due to the impact of the crisis.
- 32. All CEV officials to abstain from any statement regarding the contingency plans for upcoming CEV competitions (i.e. CEV EuroVolley 2021) unless an official decision has been taken and published.



G. Financial Summary

The overall amount of the financial impact from above measures on the CEV stakeholders amounts to € 11,500,000.

The initial budgeted overall investment for the various CEV competitions on which COVID-19 have an impact in 2020, amounted more than € 7,900,000. Notwithstanding the anticipated decrease of revenues due to the COVID-19 on the CEV accounts 2020 (approx. € 2,500,000), the CEV investment remains € 7,000,000 in 2020.

